



Sherwood Park Ringette Association
P.O. Box 3001
Sherwood Park, AB.
T8H 2T1

Minutes of the Meeting
Tuesday January 13, 2015
7:00 pm Advico Boardroom

In Attendance: * voting

* President – Jen Rogers	Marketing – Nicole Skiba (Absent)
* Past President – Darrel Pidhirniak (Absent)	Sponsorship- Dacia Mead (Abs) Marla Hladysh(Abs) , Rod Kurylo (Abs)
* Vice President – Linda Poole	Asst A /B League – Ken Patsula
* Secretary – Tracey Partridge	Statistician – Chris Manning
* Treasurer – Ann MacTaggart	AA Director – Pam Sims
* Zone 5 Rep – Darren Poole (Absent)	Photo Coordinator – Rona Pasika (Absent)
* A/B League Director – Warren Fuller	Asst Tournament Director – Heather Nedohin (Absent)
* U8/9/U10 Director – Rob Bishop (Absent)	P1/P2 Coordinator – Kim Hawkes(Absent)
* Technical Director – John Weinmeier (Absent)	U9 Coordinator – Kelly Fleck
* Registrar – Prez Skiba	U10 Coordinator – Jen Wright (Absent)
* Fundraising – Trevor Torgerson	U12 Coordinator – Mike Stuckless (Absent)
* Tournament Dir – Dave Nedohin	U14 Coordinator – Jim Scarr (Absent)
* Dir of Officials – Darren DeGrande (Absent)	U16 Coordinator – Lisa Labrie (Absent)
* Equipment Director – Mary Muir	U19/18+ Coordinator – Vinnie O’Callaghan (Absent)
Ice Allocator – Glen Kayne (Absent)	Webmaster – Shaun Hladysh (Absent)
Asst Ice Allocator – Tracy Kayne	Judy Niebergall – Teamwear (Absent)
Referee Allocator – Darren DeGrande (Absent)	Guest – SARA President Rev Darda

- 1) **Additions to Agenda:** None.
- 2) **Adoption of Agenda:** Motion made by Trevor Torgerson to adopt the agenda dated January 13, 2015, seconded by Mary Muir. All in favor. 7 votes for, Zero votes against, Zero abstained. Motion carried.
- 3) **Adoption of Minutes:** December 2, 2014, Minutes. Motion made by Linda Poole to adopt minutes, seconded by Ann MacTaggart. 7 votes for, Zero votes against, zero abstained. Motion carried.
- 4) **Correspondence:** None
- 5) **New Business**
 - a) **U14AA** – Rev Darda, President of SARA presented information on the implementation of the AA program at SARA. Rev detailed their approach to the program, the focus of the program, and the impact to the association. Rev also stressed the need for a collaborative approach across the associations to allow the program to be successful. Lengthy discussion held with many questions. Linda will work on a FAQ for the membership. Revs comments are attached.
 - b) **AGM Date discussion** – The date was set for Tuesday, March 24th, preferably in council chambers, Tracey will check on availability.
 - c) **U14B Goalie** – The goalie at U14B who received a discounted registration fee has sustained a concussion and will not be able to play the remainder of the season. The family has requested her fees be carried over to next year. Discussion held and decision was made to follow policy and allow no refunds.

6) **Unfinished Business**

- a) **Jersey Update** – Mary presented the sample jerseys that had been prepared. Discussion held on the design aspect of the jersey. The new design follows too closely the current jersey design, the committee would like to re-visit the design process and Shaun Hladysch has offered his assistance in this regard.

7) **Reports by Executives**

President

- Looking into Government of Alberta providing a free evaluation of our Policy and Procedure manual.
- A couple of members have indicated teams using affiliates not according to policy. An email will be sent to coaches/managers reminding them of the affiliation rules.

Past President – Absent

Vice President - A disciplinary meeting was held January 13th regarding a U14B player, the matter has been dealt with.

Secretary - Nothing to report

Treasurer

- New AGLC account has been established. All executive compensation cheques have been prepared and will be distributed, will look at possibly adding as a registration credit next season. Quick review of bank and budget.

Registrar – Would like to look at alternative to Beanstream as costs are prohibitive.

Zone 5 Rep – Absent

A/B League Director – Universal Athlete Assessment process – Looking at possibly using an independent evaluating system for next season. Cost is \$35 per athlete which would be added to registration fee. Used successfully in Spruce Grove last season and they have re-contracted same company for 2015/16 season.

U9/U10 Director - Absent

Technical Director – Absent

Fundraising

- Note will be added to newsletter detailing winners of the raffle prizes, net income to association of just under \$22K.

Tournament Director

- Tournament net income approximately \$16K

Equipment Director – Already reviewed in unfinished business

Director of Officials – Absent

Referee Allocator – Absent

Ice Allocator – Nothing to report

Marketing – Absent

AA Director – Nothing to report

Sponsorship – Absent

Statistician – Nothing to report

Photo Coordinator – Absent

U9 Coordinator – Nothing to report

Team Wear Coordinator – Absent

8. Standing Items

a) Review of Financials completed earlier in meeting

9. Announcements: None

Mary Muir moved to adjourn the meeting at 9:15 pm, seconded by Ann MacTaggart.

Future Meeting Dates

February 3

March 3

SARA AA Experience: (as provided by Rev Darda)

Over the past 4 years, SARA has explored, implemented and is starting to fine tune it's process and support for the competitive level of ringette known to RAB as AA.

The journey began in 2011-2012, where a group of parents approach SARA to host a U14AA team. At this time the opportunity for SARA members to play AA was limited by the available number of teams in Zone 5 (at the time the rationale was due to a limited number of available and qualified coaches) as well as the time commitment for travel across the zone and the impression of high team fees to participate in AA.

The first year of U14AA in SARA was a pilot year to explore the ability for the association to host and support a AA tiered team, and what commitment and/or resources would be required by the association for this to be successful, and what type of impact (if any) would there be on the other teams within the division.

The evaluation of that initial season was overall positive and the large majority of the players/parents identified that they would return to participate in an opportunity to play for an AA tiered team.

A request from the membership was brought forward that same year to host a U16 and U19 division within SARA for the 13-14 seasons.

A committee was created to review all the info and provide a recommendation to SARA regarding how best to proceed.

The guiding principles that were identified included a RAB recommendation to strive to have 15% of all players registered in the U14- U19 levels within the province involved or have the opportunity to play AA.

After an extensive review the committee found the total % of players playing AA was lower than the suggested 15% based on practices within associations and across the province.

The recommendation report can be found on the SARA website.

SARA moved forward with the establishment of 3 AA tiered teams at the U14, U16 and U19 levels.

SARA strategic direction related to AA in Ringette.

1. Promote and grow the sport of ringette- this includes exposure to all levels of competition so every athlete has a place to play.
 - a. Key activities this year includes: Refinement of the AA coordinator position and the creation of an AA *procedure* handbook for SARA. Involvement of the AA players in the association to support all other SARA teams (U12, U14 and U16- A, B, C team) with skill development. AA teams have attended practices to assist with drills etc. Player and parent involvement and volunteering is occurring for non-AA tournaments (e.g. SARA Turkey ring, U14B provincials).
 - b. Increased media exposure for association through AA.
 - c. Hosting Elite events (Team Alberta Development camp- Dec 20-21 and NRL game Jan 24th)

2. Developing knowledgeable, respected and skilled coaches.
 - a. Coach mentorship session with external expertise if coaches and NRL players offered to the coaches in the association.
 - b. Offer courses on “coaching the female athlete” and plan to offer these types of resources on an annual basis
 - c. Mid and year-end season coach evaluations to identify areas for improvement
 - d. On ice technical sessions with expert coaches (outside of SARA)

3. Good Governance and clear roles and responsibilities to promote competitive equity.
 - a. Review of Bylaws
 - b. Review of policy and procedures specific to Evaluation, team selection, ice allocation.

Currently SARA has 32% or 50 out of 155 players participating in AA in SARA or in the Zone.